

**CYNGOR SIR POWYS COUNTY COUNCIL**

**County Council  
7<sup>th</sup> March 2017**

**REPORT AUTHOR: County Councillor John Powell, Portfolio Holder with responsibility for HR**

**SUBJECT: Question from County Councillor Gary Price**

**Can you provide me with the number of Senior Managers, Heads of Service, Directors, Strategic Directors and Chief Executive employed per Grade/SCP by Powys County Council for each year of this Council term?**

Answer from the Portfolio Holder with responsibility for HR

The table below illustrates the number of occupied Senior Manager & Chief Officer positions, per grade and scale point, during each year of the current Council term.

You will note that the numbers decrease year on year, apart from year ending 31 March 2016, where there is an increase, before once again decreasing during the current financial year.

The 2015/16 growth is attributed to an increase of 6 Senior Manager posts through Service Area restructures, which were evaluated through the Job Evaluation process maintaining compliance with Single Status, plus an additional 3 Heads of Service being appointed (Head of ICT, Head of Operations Adults Services and Head of Transformation Adult Services).

During the current financial year, the number of roles has decreased by 6 with reductions of 3 Senior Managers, 1 Heads of Service, 1 Director and a Strategic Director.

In summary, during the current Council term, the number of Senior Manager and Chief Officers has decreased by 12.5% from 48 to 42.

Type	Grade (Pre April 2013)	Grade (Post April 2013)	SCP	No of FTE's per Grade/SCP per occupied position					
				31/05/2012	31/03/2013	31/03/2014	31/03/2015	31/03/2016	31/01/2017
Senior Manager	Senior Manager 3	n/a	1	1	1				
			2			1			
		Senior Manager 2	3	1	1	2	3	6	
			4	3	3	3	2	3	6
	Senior Manager 2	n/a	5	1		1	1	2	2
			6	1	1	1		2	4
		7	1	1	1				
		8	3	3	3	2			
	Senior Manager 1	Senior Manager 1	9		2	5	4	4	1
			10	1	1	2	3.5	3	4
			11			1	2.5	3.5	2
			12	20	19	10	7	7.5	9
Heads of Service	n/a	Head of Service 3	13						1
			14						
			15						
			16						
	Head of Service 2	Head of Service 2	17			2		1	
			18						
			19	1	1	1	2		1
			20	3	3		1	2	2
	Head of Service 1	Head of Service 1	21			5	1	3	1
			22		1		4	1	3
			23					4	1
			24	8	4		1	1	2
Director / Strategic Director	Director	Director 2	25						
			26		1				
			27						
			28						
	Strategic Director (Base Range with Lease Car)	Director 1	29			1			
			30				1		
Strategic Director (All incl. without Lease Car)	Strategic Director	31					1		
		32	1						
		33		1	2				
		34			1	2			
Chief Executive	Chief Executive	Chief Executive	35				1	2	
			36	2	2			1	2
			37						
Chief Executive	Chief Executive	Chief Executive	38						
			39						
			40	1	1	1	1	1	1
Total Occupied Senior Manager & Chief Officers Positions				48	46	43	39	48	42
Date data based on				31/05/2012	31/03/2013	31/03/2014	31/03/2015	31/03/2016	31/01/2017